

Standard Aero Worldwide



Partnerships

- What is a partnership
 - It is an agreement to participate in a selected program to achieve a predetermined goal
 - There are no 50% participants, all partners are in for 100%
 - Success or failure, owned by all partners

Success Indicators for Employment Partnerships

- Comfort, is the work place safe both physically and mentally
- New employee seen as a contributor to the work place by the team
- New employee feels empowered to contribute ideas
- New employee progresses in both skills and pay rate

Partnership Communication

- Needs to be open and honest
- No subject is immune from review and discussion
- Objectives and Goals need to be understood and agreed to by all involved

Measures of Success



- Success is measured by how employees contribute to the teams success.
- Everyone plays a role in our success
- Retention the one measure which directly relates to the person.